

☑ Bachelor's Degree

☐ Master's Degree

# **Course Specification**

Course Code: IBP3413

Course Title: Strategic Management

**Credits:** 3(3-0-6)

**Programs:** International Business

Semester: 1 Academic Year: 2021

College of Hospitality Industry Management Suan Sunandha Rajabhat University (CHM, SSRU)

# **Section 1 - General Information**

# 1. Course code and course title Course code: IBP3413 Course title (English): Strategic Management ชื่อวิชา (ภาษาไทย): การจัดการเชิงกลยุทธ์ 2. Credits 3(3-0-6)3. Curriculum and course category Curriculums: Bachelor of Business Administration Course Category: ☐ General Education ☑ Required Course ☐ Elective Course ☐ Others: ..... 4. Lecturer Lecturer responsible for this course: Dr.Pongrapee Kaewsaiha Instructional course lecturer: Dr.Pongrapee Kaewsaiha 5. Contact Room Number: 401 Tel.: 081-446-4238 Email: pongrapee.ka@ssru.ac.th 6. Semester/Academic year Semester: 1 Academic Year: 2021 Number of enrolled students: 10 7. Pre-requisite course None 8. Co-requisite course None

# 9. Learning center

CHM Building, Nakhon-Pathom Campus

## 10. Last date for preparing and revising this course

August 2021

# Section 2 - Aims and Objectives

#### 1. Course aims

At the end of this course, students will reach the desired learning outcomes based on six domains, as mentioned in the curriculum specification (TQF2), as follows:

#### 1.1 Morals and ethics

#### Learning outcomes to be developed

- 1) The ability to deliver or to complete a required task at the appointed time
- 2) The ability to comply with rules, regulations, moral and societal standards
- 3) The awareness of ethics in digital international business decisions and actions

#### 1.2 Knowledge

#### Learning outcomes to be developed

- 1) Obtain knowledge in business theories and concepts
- 2) Analyze and solve real business practical problems and issues in the digital era
- 3) Apply business knowledge integrated with other disciplines

### 1.3 Cognitive skills

#### Learning outcomes to be developed

- 1) The ability to gather, research, and summarize information and knowledge
- 2) Self-studying and sharing information with others
- 3) The ability to find appropriate solutions for real business issues

#### 1.4 Interpersonal skills and responsibility

#### Learning outcomes to be developed

- 1) The ability to learn for themselves and help group members to learn
- 2) The ability to use the appropriate method for interpersonal communication and discussion
- 3) The ability to create business ideas and to have leadership skills

#### 1.5 Numerical analysis, communication, and information technology skills

## Learning outcomes to be developed

- 1) The ability to use basic ICT skills and apply them to daily life
- 2) The ability to use statistical data to solve business problems
- 3) The ability to use data analytics to analyze business issues

#### 2. Objectives for developing/revising course (Content/Learning Process/Assessment/ etc.)

To support student's knowledge and skills in 21st-century contexts

# **Section 3 - Characteristics and Operations**

# 1. Course description

(English) Strategic decision making, formation and implementation of strategy, the analysis of internal firm resources, competencies, corporate-level, business-level and functional-level strategies

(ไทย) การตัดสินใจเชิงกลยุทธ์ การสร้างและการนำกลยุทธ์ไปใช้ การวิเคราะห์ทรัพยากรภายในบริษัท ความสามารถ กลยุทธระดับองค์กร ระดับธุรกิจ และระดับปฏิบัติการ

# 2. Time length per semester (Lecture/Practice/Self-study hours)

Lecture	Practice/ Field Work/Internship	Self-Study	Remedial Class		
3 hours/week	-	6 hours/week	-		

# 3. Individual consulting and guidance

### Self-consulting at the lecturer's office:

Room Number 401, CHM Building, Nakhon-Pathom Campus Mon., 9 AM – 4 PM or by appointment

#### Consulting via office telephone/mobile phone:

081-446-4238

### Consulting via email:

pongrapee.ka@ssru.ac.th

#### Consulting via social media platform (Facebook/Twitter/Line):

Line OpenChat

#### Consulting via Computer Network (Internet/Web board):

Moodle LMS

# Section 4 - Developing Students' Learning Outcomes

Expected students' learning outcomes are categorized into five domains, developed from curriculum specification (TQF2), as follows:

#### 1. Morals and ethics

### 1.1 Learning outcomes to be developed

- 1) The ability to deliver or to complete a required task at the appointed time
- O 2) The ability to comply with rules, regulations, moral and societal standards
- o 3) The awareness of ethics in digital international business decisions and actions

## 1.2 Teaching strategies

- 1) Utilize assignments and projects to assess students' responsibility and morality
- 2) Provide examples of digital international business integrity in the classroom
- 3) Provide case studies that emphasize business ethics, digital ethics, and privacy

#### 1.3 Assessment & evaluation strategies

- 1) Use attendance and participation as means of evaluation
- 2) Use assignments to assess students' responsibility
- 3) Evaluate students regarding moral misconduct

#### 2. Knowledge

#### 2.1 Learning outcomes to be developed

- O 1) Obtain knowledge in business theories and concepts
- 2) Analyze and solve real business practical problems and issues in the digital era
- 3) Apply business knowledge integrated with other disciplines

#### 2.2 Teaching strategies

- 1) Use problem-based learning
- 2) Use cooperative learning techniques
- 3) Invite guest speakers or organize a field trip

#### 2.3 Assessment & evaluation strategies

- 1) Pop-quiz, midterm, and final examination
- 2) Term project
- 3) Class assignments

## 3. Cognitive skills

#### 3.1 Learning outcomes to be developed

- o 1) The ability to gather, research, and summarize information and knowledge
- 2) Self-studying and sharing information with others
- 3) The ability to find appropriate solutions for real business issues

### 3.2 Teaching strategies

- 1) Assign group or individual projects
- 2) Assign group discussion or seminar
- 3) Provide problem-based learning tasks

#### 3.3 Assessment & evaluation strategies

- 1) Evaluate research report and presentation
- 2) Evaluate in-class activities using student involvement rubrics

# 4. Interpersonal skills and responsibilities

#### 4.1 Learning outcomes to be developed

- 0 1) The ability to gather, research, and summarize information and knowledge
- 2) Self-studying and sharing information with others
- 3) The ability to find appropriate solutions for real business issues

#### 4.2 Teaching strategies

- 1) Implement student center learning method and problem-based learning
- 2) Engage students in collaborative activities
- 3) Use cooperative learning techniques

#### 4.3 Assessment & evaluation strategies

- 1) Assess students' participation in teamwork
- 2) Observe students' interpersonal communication and discussion
- 3) Evaluate students' business creativities and innovativeness from presentations or assignments

## 5. Numerical analysis, communication, and information technology skills

#### 5.1 Learning outcomes to be developed

- o 1) The ability to use basic ICT skills and apply them to daily life
- 2) The ability to use statistical data to solve business problems
- 3) The ability to use data analytics to analyze business issues

## **5.2** Teaching strategies

- 1) Assign activities that allow students to implement their ICT skills
- 2) Encourage students to use data analytics or statistics in assignments or projects conduction

## 5.3 Assessment & evaluation strategies

- 1) Evaluate ability to use ICT skills from students' assignments
- 2) Evaluate ability to use statistic data implemented in assignments or projects
- 3) Evaluate ability to use data analytics software and/or application in their work and studies

**Remark:** The symbol ● means "major responsibility."

The symbol ○ means "minor responsibility."

No symbol means "no responsibility."

# **Section 5 - Lesson Plan and Assessment**

# 1. Lesson plan

Week	Content	Teaching Management	Program/Teaching Strategies	Material/Media	Assessment				
1-2	<b>Course Introduction</b>	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
	- Course outlines	On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
	- Grading criteria		- Attempt an online quiz and/or	videos	- Quiz or				
	Chapter 1: Introduction to strategic		complete another online activity	- Online activity	assignment				
	management								
3-4	Chapter 2: Understanding organizational	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
	performance	On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
5	Chapter 3 Strategic management process	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
		On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
6-7	Chapter 4 Analyzing the environment	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
		On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
8	Mid-term examination								

Week	Content	Teaching Management	Program/Teaching Strategies	Material/Media	Assessment				
9	Chapter 5 Analyzing organizational resources	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
		On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
10	Chapter 6: Implementation, adaptation, and	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
	learning	On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
11	Chapter 7: Corporate-level strategy	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
		On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
12-13	Chapter 8: Disruptive megatrends	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
		On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
14-15	Chapter 9: Issues of context, setting, and	Online,	- Join a live meeting on Google Meet	- Presentation	- Attendance				
	application	On-demand	and/or watch pre-recorded videos	- Pre-recorded	Record				
			- Attempt an online quiz and/or	videos	- Quiz or				
			complete another online activity	- Online activity	assignment				
16	Make-up class								
17	Final examination								

## 2. Learning assessment plan

<b>Learning Outcomes</b>	Assessment Activities	Schedule (Week)	Proportion for Assessment (%)	
1.1, 1.2, 1.3	1) Attendance record	1-15	10	
	2) Activity report	1-13	10	
2.1, 2.2, 2.3				
3.1, 3.2, 3.3,	1) Quiz or assignment	1-7, 9-15	40	
4.1, 4.2, 4.3,	2) Examination	8, 17	20, 30	
5.1, 5.2, 5.3				

# **Section 6 - Learning and Teaching Resources**

#### 1. Textbook and main documents

- Amason, A. C., & Ward, A. (2020). Strategic management: From theory to practice. Routledge.
- Boykin, G. (2019, February 11). *Multidomestic Vs. Global Strategic Plans*. Bizfluent. https://bizfluent.com/info-8219768-multidomestic-vs-global-strategic-plans.html
- Jurevicius, O. (2021, November 11). *McKinsey 7S Model*. Strategic Management Insight. https://strategicmanagementinsight.com/tools/mckinsey-7s-model-framework/
- Jurevicius, O. (2021b, November 11). *VRIO Framework Explained*. Strategic Management Insight. https://strategicmanagementinsight.com/tools/vrio/
- MindTools. (2019). *Mintzberg's 5 Ps of Strategy: Improving the Robustness of Your Strategy*. Mind Tools. https://www.mindtools.com/pages/article/mintzberg-5ps.htm

# 2. Important documents for extra study

Documents suggested by the lecturers

# 3. Suggested information (Printing Materials/Website/CD/Others)

Information retrieved from search engines

# Section 7 - Course Evaluation and Revising

# 1. Strategies for course evaluation by students

Use the questionnaire to collect student opinions to consider in improving the course and curriculum. Questionnaire items are as follows.

- 1) The lecturer was well-prepared to teach the class.
- 2) The lecturer is always punctual.
- 3) The lecturer was dynamic and energetic in conducting the class, and the lecturer's explanations were clear.
- 4) The lecturer's teaching method is easy to follow and easy to understand.
- 5) The lecturer treated students equally and encouraged all students to participate in class.
- 6) The lecturer could involve students (stimulate thought, encourage students to ask questions and discussions, ask challenging questions, answer questions precisely).
- 7) It was easy to discuss and communicate with the lecturer after class.
- 8) Materials/Handouts are clear, high quality of materials used, and easy to understand.
- 9) Appropriateness and quality of Information and Communication Technology (ICT) used.
- 10) The overall level of satisfaction of the course conducted.

# 2. Strategies for course evaluation by the lecturer

The lecturer observes the class and collects immediate feedback from students.

## 3. Teaching revision

The lecturer revises the teaching and learning process based on the questionnaire results.

#### 4. Feedback for achievement standards

CHM administrator committees monitor the assessment process and grading.

### 5. Methodology and planning for course review and improvement

- 1) Revise and develop course structure and process every two years.
- 2) Assign different lecturers to teach this course to enhance students' vision.

# **Curriculum Mapping Illustrating the Distribution of Program Standard Learning Outcomes to Course Level**

Course	1. Morals and Ethics			2. Knowledge		3. Cognitive Skills		4. Interpersonal Skills and Responsibility		5. Numerical Analysis, Communication, and Information Technology Skills					
	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3
DIB2208 Research Methods	•	0	0	0	0	•	0	•	0	0	0	•	0	•	0

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Expected learning outcomes are combined for all types of instructional activities.